

ST. PAUL'S CHOIR SCHOOL | HARVARD SQUARE

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St. Paul's Choir School strives to engage young men in the development of their intellectual and musical talents and inspire them to use their gifts for the greater glory of God and in service to his people; to foster moral, ethical, and spiritual growth of each student in order to define his relationship with God, to encourage a genuine understanding and respect of others, and to develop a strong sense of commitment and service to both individuals and the community in which he serves."

The above is from our Mission Statement and reflects the meaningful words, deeds, and actions of each student at St. Paul's Choir School.

Bullying

"Bullying" is defined as "the repeated use by one or more students as a written, verbal or electronic expression, or a physical act or gesture, or any combination thereof, directed at a victim that: (i) causes physical or emotional harm to the victim or damage to the victim's property, (ii) places the victim in reasonable fear of harm to himself or of damage to his property, (iii) creates a hostile environment at school for the victim, (iv) infringes on the rights of the victim at school, or (v) materially or substantially disrupts the education process or the orderly operation of a school."

"Cyber bullying" is defined through the use of technology or any electronic communication, which shall include, but shall not be limited to, any transfer of signs, signals, writing, images, sounds, data or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo electronic or photo optical system, including, but not limited to, electronic mail, internet communications, instant messages or facsimiles communications. Cyber bullying shall also include (i) the creation of a web page or blog in which the creator assumes the identity of another person or (ii) the knowing impersonation of another person as the author of posted content or messages, if the creation or impersonation creates any of the conditions enumerated in clauses (i) to (v), inclusive, of the definition of bullying. Cyber bullying shall also include the distribution by electronic means of the communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons, if the distribution or posting creates any of the conditions enumerated in clauses (i) to (v), inclusive, of the definition of bullying."

The above gives the legal definition of bullying and cyber bullying. We at St. Paul's Choir School will not tolerate bullying of any kind.

Behavior, as defined in our Handbook for Students and Parents is, "Appropriate Christian behavior is required of all students at the Choir School. Students are expected to be respectful, courteous, and compassionate in their relations with their peers and to treat them in a way they would want to be treated themselves."

If a student feels he is a victim of bullying, he will:

- 1. Bring this to the attention of a teacher, who will investigate and mediate the incident.
- 2. If the problem persists, the students will be referred to the Headmaster or the Director of Music.
- 3. At the discretion of the Headmaster or Director of Music, a suspension of at least one to three days may be given.

If, in the judgment of the Headmaster or Director of Music, for repeated incidents, or for the severity of an incident, a student may be dismissed from St. Paul's Choir School.

Cyber bullying:

The Choir School expects that the same standards of behavior extend to electronic transmissions. We strongly urge all parents to prohibit their son's participation in social networking sites. All students at St. Paul's Choir School are responsible for any comments made on e-mail or social network platforms.

It is the policy of our school that any student found responsible for cyber bullying including inappropriate or negative comments on any electronic communication, may be suspended or dismissed from St. Paul's Choir School. The Headmaster has final determination of all incidents.

We have read the Bullying Policy of St. Paul's Choir School and have discussed this with our son. We understand and support this policy.

Student Signature
 Date